

SMART Goal Checklist

The following resource can be used for evaluating district goals to ensure they meet the SMART goal criteria:

SMART GOAL

SPECIFIC

- Uses action word(s) to describe what the district is going to do
- Describes what the district wants to accomplish
- Is clear about what the district intends to do for all students and designated student population
- Specifies when the district is expecting to see change

MEASURABLE

- Identifies the indicator of what the district will see when it reaches the goal
- Ensures there are data that will be collected to demonstrate appreciable change (in quantity or quality) that can be calculated

ATTAINABLE AND ACHIEVABLE

- Stretches the district to improve but is possible to attain
- Targets the population(s) that data show is in greatest need

REALISTIC AND RELEVANT

- Implementation is possible within the capabilities of the district
- The goal is consistent with the mission
- The bar is set high enough for significant achievement
- The goal is the most important and significant aspiration of the district to improve student learning
- The goal does not contradict other goals

TIMELY

- The goal has an end point
- Time frame for accomplishment of the goal is realistic