## Webinar Handout

## Being an Instructional Leader in All Stages of the OIP Principals, Central Office, Superintendents, and DLTs

- 1. What outcomes are we trying to achieve with the OIP?
  - a. Identify the primary outcomes.
- 2. Are you making progress as a TBT/BLT/DLT?
  - a. *How* do you know?
    - i. What is your evidence?
    - ii. Do you know Why?
  - b. See if you can answer these questions
- 3. If you are NOT making progress as a TBT/BLT/DLT?
  - a. How do you know?
    - i. What is your evidence?
    - ii. Do you know WHY?
  - b. See if you can answer these questions
- 4. How do schools get better?
  - a. Take a few minutes and identify how schools get better.
- 5. What are TBTs supposed to do?
  - a. Reach consensus about "WHAT TBTs are supposed to be doing?"
- 6. Take a minute to talk about the difference between
  - a. Research-based practices vs.
  - b. Evidence-based practices
- 7. What is the #1 Factor Influencing Student Achievement (according to Hattie?)
- 8. Review the steps below and compare these with your current practice. What steps do you need to work on with your DLT, BLTs, TBTs?
  - a. Choose an instructional practice to study
  - b. Provide everyone with a written description of the purpose and the steps
  - c. Have someone model the practice
  - d. Implement the practices in the classroom
  - e. Collect performance data on students
  - f. Compare findings in your TBT, discuss what is it about the strategy that helps students to learn?
  - g. Continue to use and perfect the strategy until all staff and students are successful

- 9. Stop and reach consensus about WHAT BLTs are supposed to be doing?
  - a. What is the first and primary responsibility of the BLT?
- 10. Does your BLT assume responsibility for the improvement of the whole school?
  - a. If so, how do you know if what your BLT is doing, is having an impact?
- 11. Stop and reach consensus about WHAT DLTs are supposed to be doing?
  - a. Does your DLT assume responsibility for the improvement of the whole district?
    - i. If so, how do you know if what they are doing is making an impact?
      - 1. Talk this over with you DLT!
  - b. How has your BLT/DLT improved TBT's performance?
    - i. Stop and see if you can identify one action that any BLT/DLT has taken to improve TBT practices and performance.
      - 1. How well did it work?
      - 2. How do you know?
      - 3. How DO you share this with other teams/schools?