## **OLAC Evaluation Crosswalk - Superintendent**

The teacher will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Teacher Signature:

**Evaluator Signature:** 

Conference Dates:

Date of Completion:

## Standard 4: Instruction

Superintendents lead the creation of instructional systems designed for high student achievement.

## **OLAC Focusing Questions for Superintendents, Standard 4:**

- 1. Are there teams, processes, and systems in place in my district to ensure well-grounded, effective, and productive curriculum and instruction techniques are shared, used, and systematically improved? Resources include:
  - OLAC Podcast Episode #16: All Hands on Deck! Driving Inclusive Instructional and Organizational Leadership Through OIP-OLAC
  - o OLAC Module: Leadership
  - o OLAC Module: Leadership for Early Childhood Care and Education
  - o OLAC Module: Ohio Improvement Process
  - o OLAC Module: Coaching
  - o OLAC Module: Curriculum
  - o OLAC Module: Instruction
  - OLAC Module: Leading Literacy
  - o OLAC Module: Learning Supports
  - o OLAC Module: TBTs: Bottom-Up and Top-Down
  - o OLAC Video: The Importance of Aligning Curriculum, Instruction and Assessment
  - o OLAC Module: Educational Equity: Understanding Why It's So Important
  - OLAC Video: Selecting Effective Instructional Strategies for the Three Phases of Learning
  - Ohio Department of Education and Workforce: Learning in Ohio
  - o Ohio Department of Education and Workforce: Read Ohio
- 2. Do I maintain a culture of understanding and using data well? Resources include:
  - o OLAC Module: Assessment
  - OLAC Module: The Collaborative Process
  - o OLAC Module: Teams Using Data Wisely
  - o OLAC Video: The Importance of Aligning Curriculum, Instruction, and Assessment
  - o OLAC Module: Implementation Science
  - o OLAC Foundational Concept: Handling Data in Ohio Leadership Teams
  - o Opportunity Culture: Plan Ahead and Raise Sights
  - OLAC Video: Impacting All Learners Through Clarity and Culture
  - o OLAC Video: A School Board Member and Superintendent Discuss Their Roles in Improving Outcomes for Students
  - o OLAC Video: Supporting Collaborative Building Leadership Teams
  - OLAC Video: Effective Instruction with Clear Learning Targets
  - o OLAC Video: Cycle of Inquiry for TBTs
  - o OLAC Webinar: Insights into Effective TBTs
- 3. Do I know how to conduct audits to identify district and building strengths and needs? Resources include:
  - o Ohio Department of Education and Workforce: One Needs Assessment
  - o U.S. Department of Education CCSSO: <u>Using Needs Assessments for School and District Improvement: A Tactical Guide</u>
  - U.S. Office of Elementary & Secondary Education: <u>The State Support Network: Needs Assessment Guidebook (Cuiccio & Husby-Slater, 2018) (PDF)</u>

- o Educational Records Bureau: A Guide to Conducting a Curriculum Audit Supported by Data (Hanawald, 2023)
- Intercultural Development Research Association: <u>Using Equity Audits to Assess and Address Opportunity Gaps Across</u> Education (2020)

## 4.2: Ensure the development and implementation of high-quality, standards-based instruction.

OLAC Focusing Questions for Superintendents, Standard 4, Indicator 2:

- 1. Would I like to know more about district-wide curriculum and instruction models that focus on standards alignment? Some resources include:
  - o OLAC Module: Curriculum
  - o OLAC Module: Instruction
  - o OLAC Module: Assessment
  - o OLAC Module: Ohio Improvement Process
  - OLAC Cornerstone Connections: Moving an Entire System: Youngstown City School District's Work to Improve Learning for Every Child Reflects Strong Commitment to Equity, Collective Practice
  - o Ohio Department of Education and Workforce: Model Curricula
  - o Ohio Department of Education and Workforce: Read Ohio
  - o OLAC Webinar: Being an Instructional Leader in all Stages of the OIP: Superintendent and Principals
- 2. Would I like to know more about the implementation and monitoring of standards-based instruction? Resources include:
  - o OLAC Module: Assessment
  - OLAC Module: Implementation Science
  - OLAC Cornerstone Connections: <u>Instruction that Makes a Difference for Every Learner: Focus on the Use of Inclusive</u> Instructional Practices - Part I
  - OLAC Cornerstone Connections: <u>Instruction that Makes a Difference for Every Learner: Focus on the Use of Inclusive</u> Instructional Practices - Part II
  - o OLAC Video: Students Explain How They Monitor Their Learning
- 3. Would I like to learn about how to assess a district's instructional practices, and help schools in my district gather evidence showing that an instructional practice is working effectively, or not? Resources include:
  - o OLAC Module: Instruction
  - o OLAC Module: Assessment
  - o OLAC Module: Coaching
  - o OLAC Module: Teams Using Data Wisely
  - OLAC Video: Cycle of Inquiry for TBTs
  - o OLAC Module: TBTs: Bottom-Up and Top-Down
  - o Ohio Department of Education and Workforce: Ohio's Evidence-Based Clearinghouse
  - o OLAC Video: Having Data to Understand Your Needs
  - o OLAC Foundational Concept: Instructional Coaching
  - o OLAC Foundational Concept: <u>Developing and Using Rubrics</u>
  - o OLAC Foundational Concept: Handling Data in Ohio Leadership Teams
- 4. Would I like to know more about how common instructional language and supports can boost high-priority instructional practices? Some resources include:
  - OLAC Video: Communicating Clear Learning Targets
  - OLAC Module: Learning Supports
  - o OLAC Module: The Collaborative Process
  - o OLAC Module: Leadership
  - $\circ \ \, \mathsf{OLAC} \,\, \mathsf{Module} \mathsf{:} \, \, \overline{\mathsf{Coaching}} \,\,$
  - o OLAC Video: The Collective Sense of Efficacy
  - o OLAC Video: Effective Instruction with Clear Learning Targets
  - OLAC Video: The Importance of Teacher-Designed Common Assessments
  - o OLAC Video: Collaboratively Defining Learning Targets
  - o OLAC Video: The Impact of Nonfiction Writing: Thinking Through the End of a Pen