#### **Ohio Leadership Advisory Council**

### **OLAC Evaluation Crosswalk - Principal**

The principal will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Principal Signature:

**Evaluator Signature:** 

Conference Dates:

Date of Completion:

# Standard Three (Leadership): School Improvement

The effective educational leader implements collaborative structures and shared leadership to analyze data and causality, align evidence-based strategies to deliberate goals, develop the capacity of staff, and partner with internal and external supports to improve learning conditions and outcomes.

**ODEW Essential Question for the Standard:** Do I facilitate and foster a culture of data analysis and inquiry to identify proven strategies for success?

## OLAC Focusing Questions for Principals' Self-Reflection: By Standard-

- 1. Would I like more information on how data analysis and inquiry processes can assist Ohio schools and their leadership teams?
  - o Ohio's Continuous Improvement Toolkit
  - o Ohio's Strategic Plan for Education: Future Forward Ohio
  - OLAC Module: Shared Accountability
  - o OLAC Module: TBTs: Bottom-Up and Top-Down
  - o Ohio Department of Education and Workforce: The Ohio Improvement Process (OIP)
  - o Ohio Department of Education and Workforce: Research, Evaluation, and Advanced Analytics
- 2. Do I need resources to support collaborative work with my staff to discover my school's critical needs and the causes of those needs? Resources include:
  - OLAC Module: Teams Using Data Wisely
  - o OLAC Module: Leadership
  - o OLAC Module: The Collaborative Process
  - o OLAC Module: Coaching
  - o Ohio Department of Education and Workforce: Improvement and Innovation
  - o OLAC Module: Ohio Improvement Process
  - Ohio Inclusive Instructional Leadership

### OLAC Focusing Questions for Principals' Self-Reflection: By Indicator-

3.4: The effective educational leader engages and partners with staff, public and private sectors to create and support a culture of continuous improvement.

Would I like to know more about how to establish and maintain a culture of continuous improvement?

- 1. OLAC Module: Leadership
  - OLAC Module: Shared Accountability
  - o OLAC Module: Educational Equity: Understanding Why It's So Important
  - o Ohio Department of Education and Workforce: Future Forward Ohio
  - Ohio Department of Education and Workforce: Improvement and Innovation: Supporting Implementation
  - OLAC Webinar: Integrating Ohio's Work into a Comprehensive Improvement Process Using the Updated OIP
  - o OLAC Webinar: Coaching TBTs and BLTs
  - OLAC Webinar: Performance Coaching

- OLAC Cornerstone Connections: Focus on Inclusive Leadership and Instruction: Ohio's Largest School District Makes
  Meaningful Improvements in Teaching and Learning for All Students
- OLAC Lead the Way Podcast Series Episode #3: Instructional Leadership
- o OLAC Webinar: Being an Instructional Leader at All Stages of the OIP: Superintendents and Principals
- The Lean Way Blog: 11 Steps to Building A Continuous Improvement Culture (2017)
- o OLAC Module: Implementation Science
- 2. Would I like to know more about partnerships that help build and support a culture of continuous school improvement?
  - o OLAC Module: Family and Community Engagement
  - o Institute for Educational Leadership: Coalition for Community Schools
  - Ohio Department of Education and Workforce: State Support Teams
  - William T. Grant Foundation: Research-Practice Partnerships
  - o Ohio Leadership for Inclusion, Implementation, and Instructional Improvement (OLi4)
  - o Schoolwide Integrated Framework for Transformation (SWIFT) Education Center