

### OLAC Evaluation Crosswalk - Principal

The principal will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Principal Signature:

Evaluator Signature:

Conference Dates:

Date of Completion:

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### Standard Two (Leadership): Ethics and Professional Norms

The effective educational leader acts ethically and according to professional norms.

**ODEW Essential Question for the Standard:** Do I demonstrate professionalism, model good ethical practices and seek continuous professional learning?

#### OLAC Focusing Questions for Principals' Self-Reflection: By Standard-

1. What do I do to encourage, model, and maintain a set of professional behaviors that create consistency, respect, and high expectations for staff and students?
  - OLAC Module: [Coaching](#)
  - OLAC Module: [Leadership](#)
  - OLAC Module: [Shared Accountability](#)
  - ERIC: [Professional Norms Guiding Principals' Pedagogical Leadership](#) (Leo, 2015)
  - Harvard University: [Principals as Innovators: Identifying Fundamental Skills for Leadership of Change in Public Schools](#)
  - NAESP: [Ethical Principal Leadership](#)
  - NAESP: [Every Student Succeeds Act \(ESSA\)](#)

#### OLAC Focusing Questions for Principals' Self-Reflection: By Indicator-

2.1: The effective educational leader understands, upholds and models professional ethics, policies and legal codes of conduct.

1. Would I like access to insights and learning about how and why to uphold and model professional ethics and conduct?
  - OLAC Video: [The Impact of Collective Teacher Efficacy](#)
  - OLAC Video: [Tachelle Banks on Collaboration](#)
  - PBS Learning Media: [Cultivating Leadership in Others](#)
  - Harvard University: [Principals as Innovators: Identifying Fundamental Skills for Leadership of Change in Public Schools](#)
2. Would I like to learn more about professional ethics, legal codes, and organizational policies?
  - OLAC Video: [Elise Frattura Teams as the Framework for Improving Educational Equity](#)
  - NAESP: [Ethical Principal Leadership](#)
  - NAESP: [NPRC Best Practices: Federal Mandates- the Every Student Succeeds Act](#)