Ohio Leadership Advisory Council

OLAC Evaluation Crosswalk - Principal

The principal will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Principal Signature:

Evaluator Signature:

Conference Dates:

Date of Completion:

Standard Two (Leadership): Ethics and Professional Norms

The effective educational leader acts ethically and according to professional norms.

ODEW Essential Question for the Standard: Do I demonstrate professionalism, model good ethical practices and seek continuous professional learning?

OLAC Focusing Questions for Principals' Self-Reflection: By Standard-

1. What do I do to encourage, model, and maintain a set of professional behaviors that create consistency, respect, and high expectations for staff and students?
    - OLAC Module: Coaching
    - OLAC Module: Leadership
    - OLAC Module: Shared Accountability
    - ERIC: Professional Norms Guiding Principals' Pedagogical Leadership (Leo, 2015)
    - Harvard University: Principals as Innovators: Identifying Fundamental Skills for Leadership of Change in Public Schools
    - NAESP: Ethical Principal Leadership
    - NAESP: Every Student Succeeds Act (ESSA)

OLAC Focusing Questions for Principals' Self-Reflection: By Indicator-

2.1: The effective educational leader understands, upholds and models professional ethics, policies and legal codes of conduct.

1. Would I like access to insights and learning about how and why to uphold and model professional ethics and conduct?
    - OLAC Video: The Impact of Collective Teacher Efficacy
    - OLAC Video: Tachelle Banks on Collaboration
    - PBS Learning Media: Cultivating Leadership in Others
    - Harvard University: Principals as Innovators: Identifying Fundamental Skills for Leadership of Change in Public Schools
2. Would I like to learn more about professional ethics, legal codes, and organizational policies?
    - OLAC Video: Elise Frattura Teams as the Framework for Improving Educational Equity
    - NAESP: Ethical Principal Leadership
    - NAESP: NPRC Best Practices: Federal Mandates- the Every Student Succeeds Act