## Ohio Leadership Advisory Council

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### OLAC Evaluation Crosswalk - Principal

The principal will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Principal Signature:

Evaluator Signature:

Conference Dates:

Date of Completion:

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### Standard Ten (Management): School Operations

The effective educational leader develops and implements structures to maximize learning through relationships, management, fiscal responsibility, and adherence to district and state laws, policies and procedures.

**ODEW Essential Question for the Standard:** Have I demonstrated a comprehensive understanding of school operative functions, procedures and policies?

### OLAC Focusing Questions for Principals' Self-Reflection: By Standard-

1. Would I benefit from learning about operational management structures designed to maximize the learning of adults and students? Resources include:
    - OLAC Module: Resource Management
    - OLAC Module: Educational Equity: Understanding Why It's So Important
    - Ohio Department of Education and Workforce: Integrated Student Supports
    - OECD: The Funding of School Education: Connecting Resources and Learning (2017)

### OLAC Focusing Questions for Principals' Self-Reflection: By Indicator-

10.3: The effective educational leader plans and executes a fiscally responsible budget ensuring that federal, state and local guidelines are followed to support the focused plan.

1. Would I like access to resources to help me with budget planning, allocation, and monitoring? Resources include:
    - OLAC Module: Resource Management
    - Education Resource Strategies (ERS): What is Resource Equity? (2018)
    - The Education Trust: Alliance for Resource Equity
    - American Association of School Administrators (AASA) White Paper: School Budgets 101
    - RevTrak: School Finance Management: Your Guide to K-12 Finances
    - Government Finance Officers Association (GFOA): Alliance for Excellence in School Budgeting
2. To learn more about how leaders align budget processes to a school's and district's vision, mission, core values, and improvement plans:
    - Reason Foundation Policy Brief: Student-Based Budgeting Helps Principals be More Effective Educators (2015)
    - All4Ed: Aligning Your Budget to District Priorities Matters (2019)
    - Rennie Center: Smart School Budgeting: Resources for Districts
    - Education Resource Strategies (ERS): Transforming School Funding for Equity, Transparency, and Flexibility: An Introduction to Student-Based Budgeting (2018)