

### OLAC Evaluation Crosswalk - Principal

The principal will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Principal Signature:

Evaluator Signature:

Conference Dates:

Date of Completion:

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### Standard One (Leadership): Mission, Vision and Core Values

The effective educational leader develops, advocates, and enacts a shared mission, vision, and core values.

**ODEW Essential Question for the Standard:** Have I engaged in collaborative planning to define and meet strategic goals and values?

### OLAC Focusing Questions for Principals' Self-Reflection: By Standard-

1. What work am I doing to advance the district's and school's vision, mission, and core values? Resources include:

- OLAC Module: [Leadership](#)
- OLAC Module: [Shared Accountability](#)
- [OLAC Lead the Way Podcast Episode #4: Courage and Educational Leadership](#)
- [OLAC Lead the Way Podcast Episode #5: Courage and Educational Leadership](#)
- OLAC Module: [Educational Equity: Understanding Why It's So Important](#)

### OLAC Focusing Questions for Principals' Self-Reflection: By Indicator-

1.2: The effective educational leader will model, communicate, and advocate for the school's mission, vision and core values in all aspects of leadership.

1. Would I like to know more about using advocacy skills that support my school and the communities it serves? Resources include:

- OLAC Video: [Integrated Comprehensive Systems with Elise Frattura](#)
- OLAC Video: [Changing District Culture to Improve Learning for All Students](#)
- NASSP Blog: [The Principal Advocate: 5 Ways School Leaders can Support Students, Teachers, and Communities](#) (2019)
- NAESP: [Postscript: Principals as Advocates](#) (2018)

2. Would I like to learn more about unifying my school under the auspices of a shared vision, mission, and set of core values? Resources include:

- OLAC Webinar: [Shared Leadership for the Principal](#)
- OLAC Webinar: [The Critical Role of the BLT](#)
- OLAC Webinar: [Developing Non-Negotiables with your BLT](#)
- Diane Foster and Associates: [Skill Kit for Leaders: The Skill of Aligning Vision, Mission, and Goals](#)
- Futures Without Violence: [The Whole School Approach](#)
- SWOT analysis for helping teams align to a focused mission and vision:
  - MindTools: [SWOT Analysis—Strengths, Weaknesses, Opportunities, and Threats](#)
  - LivePlan: [What is a SWOT Analysis, and How to do it Right \(with Examples\)](#)

3. What can I do to model and communicate the shared vision, mission and core values? Resources include:

- OLAC Module: [Shared Accountability](#)
- OLAC Module: [Leadership](#)

4. Would my school benefit from a re-evaluation and update of its core values, mission, and vision? If so, some resources include:
- Ohio Department of Education and Workforce: [One Needs Assessment](#)
  - Education World: [Mission Statements: Where is Your School Going?](#)
  - Prodigy Blog: [School Mission Statements: The 2019 Guide](#) (2019)
5. Would I like to learn from districts that have shared leadership to develop and implement focused plans that align with the district's and school's mission, vision, and core values?
- OLAC: [Cornerstone Connections](#)
  - OLAC Video: [Teams as the Framework for Improving Educational Equity](#)