Ohio Leadership Advisory Council

OLAC Evaluation Crosswalk - Principal

The principal will focus on the standard listed below, complete the associated modules, and review the other suggested resources.

Principal Signature:

Evaluator Signature:

Conference Dates:

Date of Completion:

Standard One (Leadership): Mission, Vision and Core Values

The effective educational leader develops, advocates, and enacts a shared mission, vision, and core values.

ODEW Essential Question for the Standard: Have I engaged in collaborative planning to define and meet strategic goals and values?

OLAC Resources

- **Podcasts**
  - Episode 18: Empowering Collaborative Leadership: A Clearview Success Story
  - Episode 19: Data-Driven Leadership in Education
  - Episode 20: Decisions Made Together: The Power of Shared Leadership in Schools
  - Episode 22: Transformative Leadership in Education: A Conversation with Dr. Joe Clark
  - Episode 23: Exploring Ohio's Integrated Multi-Tiered System of Supports

- **Professional Learning Series**
  - DLT Game Plan: Powering Up Teams Through Purposeful Dialogue and Problem Solving
  - From Good to Great: The Journey Behind OLAC'S 2024 Outstanding District of the Year
  - Power Up Your Leadership: OLAC Assessments in Action
  - What Makes a Great Principal: 3 Part Series
  - Have You Looked at the Data: 4 Part Series
  - Building a Data-Positive School: Strategies for Informed Decision-Making
  - Navigating EVAAS for Goal Setting & Intentional Planning

- **Real Leaders, Real Results**
  - Episode 1: Andrea Blevins, Hamilton City Schools
  - Episode 2: Christa Frantz, New Philadelphia City Schools
  - Episode 4: LaMonica Davis, Akron Public Schools

OLAC Focusing Questions for Principals' Self-Reflection: By Standard-

1. What work am I doing to advance the district's and school's vision, mission, and core values? Resources include:
   - OLAC Module: Leadership
   - OLAC Module: Shared Accountability
   - OLAC Lead the Way Podcast Episode #4: Courage and Educational Leadership
   - OLAC Lead the Way Podcast Episode #5: Courage and Educational Leadership
   - OLAC Module: Educational Equity: Understanding Why It's So Important

OLAC Focusing Questions for Principals' Self-Reflection: By Indicator-

1.2: The effective educational leader will model, communicate, and advocate for the school's mission, vision and core values in all aspects of leadership.

1. Would I like to know more about using advocacy skills that support my school and the communities it serves? Resources include:

- E. Frattura and C. Capper: Segregated Programs Versus Integrated Comprehensive Service Delivery for All Learners
- All Means All: Inclusive School Culture
- New Leaders: How Strong K12 Principals Are "Lead Relationship Builders"
- NAESP: Postscript: Principals as Advocates (2018)

2. Would I like to learn more about unifying my school under the auspices of a shared vision, mission, and set of core values? Resources include:

    - OLAC Webinar: Shared Leadership for the Principal
    - OLAC Webinar: Developing Non-Negotiables with your BLT
    - SmartBrief Education: Mission and vision: The heartbeat of school leadership
    - Virtual Lab School: Creating, Communicating, and Living Your Program's Vision and Core Values
    - SWOT analysis for helping teams alight to a focused mission and vision:
        - MindTools: SWOT Analysis—Strengths, Weaknesses, Opportunities, and Threats
        - LivePlan: What is a SWOT Analysis, and How to do it Right (with Examples)

3. What can I do to model and communicate the shared vision, mission and core values? Resources include:

    - OLAC Module: Shared Accountability
    - OLAC Module: Leadership

4. Would my school benefit from a re-evaluation and update of its core values, mission, and vision? If so, some resources include:

    - Ohio Department of Education and Workforce: One Needs Assessment
    - Education World: Mission Statements: Where is Your School Going?
    - Prodigy Blog: School Mission Statements: The 2019 Guide (2019)

5. Would I like to learn from districts that have shared leadership to develop and implement focused plans that align with the district's and school's mission, vision, and core values?

    - OLAC: Cornerstone Connections
    - OLAC Video: Elise Frattura Teams as the Framework for Improving Educational Equity